

career custodians



DYNAMIC CAREER MATCHING



Strategy

1. What is our winning aspiration?

We will win at all times, by integrating client, candidate and technology needs. We put people first, every time.

2. Where will we play?

We service the Tourism, Hospitality and Wellness industries, focusing primarily on the South-African market. We focus on appointing Permanent, Fixed-term and Intern positions, both client facing and support staff.

3. How will we win?

Career Custodians was born out of the Hospitality Industry:

- To meet specific business needs.
- Using proven HR technology to design detailed job and people profiles and to identify the best candidates.
- Training of client, to enhance the competency of the client to understand the recruitment process.
- To facilitate a sense of career mindedness in industry.

4. What capabilities must we have?

Specialist consultants, focusing on specialist areas of the business.

Core capabilities:

- Identifying job competencies.
- Developing client profiles.
- Dynamic vacancy analysis.
- Using international psychometric standards.
- Nurturing the candidate's career.

5. What management systems do we need?

Using the latest technology and expertise, to:

- Consistently improve the recruitment turn-around time.
- Reducing staff turnover to healthy levels.
- Enhancing the client's staffing skills and keeping the client consistently informed on recruitment related matters.